

REWARDS POLICY

Date: June 2013

Staff at Light Hall value the efforts made by students and will endeavour to reward these actions in a variety of ways, in order to enrich the experience of being part of the Light Hall community

Aims:

To encourage, motivate, enthuse and acknowledge students who have made a positive contribution to their learning and / or their daily involvement in school life.

REWARDS (to include) : -

- Good behaviour, both inside and outside the classroom can be easily rewarded with praise either private or public
- Staff can inform parents of good behaviour in the planner, letter or call home
- Improved behaviour over a period of time can be brought to the attention of the Head teacher or Leadership Team for praise
- Department 'SUCCESS BOARDS' (Public acknowledgement of students who achieve high standards).
- Certificates
- Prizes – given in a variety of ways
- Year group reward trips
- Attendance reward lunches
- Prize Giving

During the Autumn Term a formal prize giving ceremony celebrates the success of individual students for the previous Academic Year. Staff nominate students for prizes in the following categories.

SUBJECT PRIZES

FORM PRIZES

YEAR HEAD'S PRIZES

OUTSTANDING SERVICE AS PREFECTS

There are numerous trophies awarded for contributions to other areas such as Sport and Music.

- Trips out of school
- Prefect Trip to London
- School 'PROM' in year 11

THE MERIT SYSTEM

Staff are encouraged to reward students with merits for any task or work produced using their professional judgement.

This is then recorded on sims (in a similar way to red book detentions). A single or a double merit can be issued and a comment recorded for the reason.

It is important to be realistic with the currency of merits and not devalue them by issuing too many, or alternatively not issuing any at all.

A termly report will be posted with form tutors to introduce a competitive element both within the form and the year group.

Heads of Year will decide how to reward students in their year group who collect merits

Heads of Year will also issue merit certificates based on achieving 25 Bronze / 50 Silver / 100 Gold.

Staff analysis of issued merits to be discussed termly by HoD and SLT.

Policy Reviewed & Updated Annually by SLT, Heads of Year